

Meeting Date: 4/26/2011



Agenda Item # 4b

CITY COUNCIL AGENDA ITEM

Contact Name: Pennie Traber *PK* Department Director: _____
 Department/Contact # 386-775-5457 City Manager: Jamie Croteau *JC*

Type of Item: Public Hearing Resolution
 Ordinance First Reading Discussion & Action
 Ordinance Second Reading Council Approval

Subject: Additional Position to City's Step Pay Plan

BACKGROUND: The pay plan reflects the addition of a new position, Public Information Coordinator.

RECOMMENDATIONS: Staff recommends Council approve Resolution # 637-11 adding the position of Public Information Coordinator to the Step Plan.

ATTACHMENTS: Resolution # 637-11, Exhibit "A"

FINANCIAL IMPACT: There is available funding in the 2010/ 2011 budget to support adding the position of Public Information Coordinator.

Reviewed by City Attorney _____
 Reviewed by Finance Dept. _____
 Reviewed by: _____

1st Discussion Date: date.	2nd Discussion Date: date.	Third Discussion Date: date.	Other Dates: date.
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RESOLUTION NO. 637-11

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA, AMENDING THE CLASSIFICATION AND PAY PLAN FOR THE CITY OF ORANGE CITY BY ADDING THE POSITION OF PUBLIC INFORMATION COORDINATOR; CONTAINING A REPEALER PROVISION, A SEVERABILITY CLAUSE AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Orange City adopted a revised Classification and Pay plan via the adoption of Ordinance No. 278 on July 25, 2006; and

WHEREAS, Ordinance No. 278 provides that the Classification and Pay Plan may be amended from time to time by Resolution as needed; and

WHEREAS, the City Council desires to add the position of "Public Information Coordinator" in the Administration Department to the Classification and Pay Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ORANGE CITY, FLORIDA:

SECTION 1. The classification and pay plan attached hereto as Exhibit "A" and by reference incorporated herein as if fully set forth, is hereby formally adopted.

SECTION 2. That all resolutions or parts of resolutions in conflict herewith be and the same are hereby repealed.

SECTION 3. That this resolution shall take effect immediately upon its adoption by the City Council of the City of Orange City, Florida.

ROLL CALL VOTE AS FOLLOWS:

Gary A. Blair _____

Jeff H. Allebach _____

Tom Laputka _____

Tom Abraham _____

Anthony Pupello _____

O. William Crippen, Vice Mayor _____

Harley Strickland, Mayor _____

ADOPTED THIS _____ DAY OF _____, 2011.

ATTEST:

AUTHENTICATED:

Deborah J. Renner, CMC, City Clerk

Harley Strickland, Mayor

Approved as to form and legal sufficiency:

W. E. Reischmann, City Attorney

CITY OF ORANGE CITY
 STEP PAY PLAN
 2010- No step increase will be given in fiscal year 10/11.

GENERAL

		10/11																													
Title	Hire	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Chief Mechanic	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Community Service Aide	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Crew Leader	10.82	11.15	11.48	11.82	12.18	12.54	12.92	13.31	13.71	14.12	14.54	14.98	15.43	15.89	16.37	16.86	17.36	17.89	18.42	18.98	19.54	20.13	20.73	21.36	22.00	22.66	23.34	24.04	24.76	25.50	26.27
Cross Connection Control Supervisor	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Custodian	8.32	8.57	8.82	9.09	9.36	9.64	9.93	10.23	10.54	10.85	11.18	11.51	11.86	12.21	12.58	12.96	13.35	13.75	14.16	14.58	15.02	15.47	15.94	16.42	16.91	17.41	17.94	18.48	19.03	19.60	20.19
Customer Service Specialist I	10.29	10.60	10.92	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.24	14.67	15.11	15.57	16.03	16.51	17.01	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25	24.98
Customer Service Specialist II	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Executive Assistant	10.29	10.60	10.92	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.24	14.67	15.11	15.57	16.03	16.51	17.01	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25	24.98
Financial Specialist I	10.29	10.60	10.92	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.24	14.67	15.11	15.57	16.03	16.51	17.01	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25	24.98
Financial Specialist II	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Fire Safety Inspector	13.81	14.23	14.65	15.09	15.55	16.01	16.49	16.99	17.50	18.02	18.56	19.12	19.69	20.28	20.89	21.52	22.17	22.83	23.52	24.22	24.95	25.70	26.47	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.53
Maintenance Specialist I	9.35	9.63	9.92	10.21	10.52	10.84	11.16	11.50	11.84	12.20	12.56	12.94	13.33	13.73	14.14	14.56	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57	20.16	20.76	21.38	22.03	22.69
Maintenance Specialist II	10.47	10.79	11.11	11.44	11.79	12.14	12.50	12.88	13.26	13.66	14.07	14.49	14.93	15.38	15.84	16.31	16.80	17.31	17.83	18.36	18.91	19.48	20.06	20.67	21.29	21.92	22.58	23.26	23.96	24.68	25.42
Mechanic Assistant	9.35	9.63	9.92	10.22	10.52	10.84	11.16	11.50	11.84	12.20	12.57	12.94	13.33	13.73	14.14	14.57	15.00	15.45	15.92	16.40	16.89	17.39	17.92	18.45	19.01	19.58	20.16	20.77	21.39	22.03	22.69
Office Assistant	8.07	8.32	8.57	8.82	9.09	9.36	9.64	9.93	10.23	10.53	10.85	11.18	11.51	11.86	12.21	12.58	12.96	13.34	13.74	14.16	14.58	15.02	15.47	15.94	16.41	16.90	17.41	17.93	18.47	19.03	19.60
Permit Specialist	10.29	10.60	10.92	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.24	14.67	15.11	15.57	16.03	16.51	17.01	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25	24.98
PT Fire Safety Inspector	12.95	13.34	13.74	14.15	14.58	15.02	15.47	15.93	16.41	16.90	17.41	17.93	18.47	19.02	19.59	20.18	20.79	21.41	22.05	22.71	23.40	24.10	24.82	25.57	26.33	27.12	27.94	28.77	29.64	30.53	31.44
Records Specialist	10.29	10.60	10.92	11.24	11.58	11.93	12.29	12.66	13.04	13.43	13.83	14.24	14.67	15.11	15.57	16.03	16.51	17.01	17.52	18.04	18.59	19.14	19.72	20.31	20.92	21.55	22.19	22.86	23.54	24.25	24.98
Service Worker/Meter Reader I	9.35	9.63	9.92	10.21	10.52	10.84	11.16	11.50	11.84	12.20	12.56	12.94	13.33	13.73	14.14	14.56	15.00	15.45	15.91	16.39	16.88	17.39	17.91	18.45	19.00	19.57	20.16	20.76	21.38	22.03	22.69
Service Worker/Meter Reader II	10.47	10.79	11.11	11.44	11.79	12.14	12.50	12.88	13.26	13.66	14.07	14.49	14.93	15.38	15.84	16.31	16.80	17.31	17.83	18.36	18.91	19.48	20.06	20.67	21.29	21.92	22.58	23.26	23.96	24.68	25.42
Water Plant Operator A	13.60	14.01	14.43	14.86	15.31	15.77	16.24	16.73	17.23	17.75	18.28	18.83	19.39	19.97	20.57	21.19	21.83	22.48	23.15	23.85	24.56	25.30	26.06	26.84	27.65	28.48	29.33	30.21	31.12	32.05	33.01
Water Plant Operator B	12.48	12.85	13.24	13.63	14.04	14.46	14.90	15.34	15.80	16.28	16.77	17.27	17.79	18.32	18.87	19.44	20.02	20.62	21.24	21.88	22.53	23.21	23.91	24.62	25.36	26.12	26.91	27.71	28.54	29.40	30.28
Water Plant Operator C	11.35	11.69	12.04	12.40	12.78	13.16	13.55	13.96	14.38	14.81	15.26	15.71	16.18	16.67	17.17	17.69	18.22	18.76	19.33	19.91	20.50	21.12	21.75	22.40	23.08	23.77	24.48	25.22	25.97	26.75	27.55
Water Plant Operator Trainee	10.82	11.15	11.48	11.82	12.18	12.54	12.92	13.31	13.71	14.12	14.54	14.98	15.43	15.89	16.37	16.86	17.36	17.89	18.42	18.98	19.54	20.13	20.73	21.36	22.00	22.66	23.34	24.04	24.76	25.50	26.27

MANAGERIAL and/or SALARIED

		10/11																													
Title	Hire	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Administrative Services Coordinator	16.78	17.29	17.81	18.34	18.89	19.46	20.04	20.64	21.26	21.90	22.56	23.23	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.12	35.14	36.20	37.28	38.40	39.55	40.74
Assistant Planner	17.61	18.14	18.68	19.24	19.82	20.42	21.03	21.66	22.31	22.98	23.67	24.38	25.11	25.86	26.64	27.44	28.26	29.11	29.98	30.88	31.81	32.76	33.74	34.76	35.80	36.87	37.98	39.12	40.29	41.50	42.75
Community Improvement Sergeant	13.81	14.23	14.65	15.09	15.55	16.01	16.49	16.99	17.50	18.02	18.56	19.12	19.69	20.28	20.89	21.52	22.17	22.83	23.52	24.22	24.95	25.70	26.47	27.26	28.08	28.92	29.79	30.68	31.60	32.55	33.53
Community Relations Coordinator	16.78	17.29	17.81	18.34	18.89	19.46	20.04	20.64	21.26	21.90	22.56	23.23	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.12	35.14	36.20	37.28	38.40	39.55	40.74
Deputy City Clerk	13.14	13.54	13.95	14.36	14.79	15.24	15.70	16.17	16.65	17.15	17.67	18.20	18.74	19.30	19.88	20.48	21.09	21.73	22.38	23.05	23.74	24.45	25.19	25.94	26.72	27.52	28.35	29.20	30.07	30.98	31.91
Development Service Director	22.49	23.17	23.86	24.58	25.31	26.07	26.86	27.66	28.49	29.35	30.23	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29	39.44	40.62	41.84	43.10	44.39	45.72	47.09	48.50	49.96	51.46	53.00	54.59
Financial Services Supervisor	12.52	12.89	13.28	13.68	14.09	14.51	14.95	15.40	15.86	16.33	16.82	17.33	17.85	18.38	18.94	19.50	20.09	20.69	21.31	21.95	22.61	23.29	23.99	24.71	25.45	26.21	27.00	27.81	28.64	29.50	30.39
Finance Director	19.43	20.01	20.61	21.23	21.86	22.52	23.19	23.89	24.61	25.35	26.11	26.89	27.70	28.53	29.38	30.26	31.17	32.11	33.07	34.06	35.08	36.14	37.22	38.34	39.49	40.67	41.89	43.15	44.44	45.78	47.15
Fire Captain/Marshal	16.78	17.29	17.81	18.34	18.89	19.46	20.04	20.64	21.26	21.90	22.56	23.23	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.12	35.14	36.20	37.28	38.40	39.55	40.74
Deputy Chief	16.78	17.29	17.81	18.34	18.89	19.46	20.04	20.64	21.26	21.90	22.56	23.23	23.93	24.65	25.39	26.15	26.93	27.74	28.57	29.43	30.31	31.22	32.16	33.12	34.12	35.14	36.20	37.28	38.40	39.55	40.74
Fire Chief	20.39	21.00	21.63	22.28	22.95	23.64	24.35	25.08	25.83	26.60	27.40	28.23	29.07	29.94	30.84	31.77	32.72	33.70	34.71	35.75	36.83	37.93	39.07	40.24	41.45	42.69	43.97	45.29	46.65	48.05	49.49
Human Resources/Risk Manager	11.94	12.29	12.66	13.04	13.43	13.84	14.25	14.68	15.12	15.57																					